



**EASTERN PLUMAS HEALTH CARE DISTRICT
REGULAR MEETING OF THE BOARD OF DIRECTORS
MINUTES**

Thursday, July 23, 2026 at 4:00 p.m.

1. Call to Order

Meeting was called to order at 4:05 p.m.

2. Roll Call

Augustine Corcoran, Board Chair; Bob Duncan, Board Member; Paul Swanson, M.D., Board Member; Linda Satchwell; Board Member; Marcia Hughes, Board Member.

Staff in attendance: Doug McCoy, CEO; Katherine Pairish, CFO; Penny Holland, CNO; Megan McCrorey, Director of Ancillary Services; Donna Dorsey, ED Manager; Lorraine Noble, DON; Tracy Studer, Director of Clinics; Joanna Garneau, Director of Population Health, Dr. Robert Moore, Partnership Health Plan Medical Director

3. Board Comments

None

4. Public Comment

None

5. Consent Calendar

- **Approval of Minutes** – Approval of the minutes from the June 25, 2026 Board of Directors Meeting and the agenda for the July 23, 2026 meeting.
- **ACTION** – Motion was made by Director Swanson, seconded by Director Satchwell to approve the minutes as presented
 - Roll Call Vote** – AYES: Directors Corcoran, Hughes, Satchwell, Duncan, and Swanson
 - NAYS: None
- **Public Comment:** None

6. Auxiliary Report

Director Hughes

A report was presented to the Board detailing the operating activities for the prior quarter.

7. Partnership Health Plan Presentation

Dr. Robert Moore

Dr. Moore provided a review of qualitative data for EPHC over the prior year.

8. Staff Reports

- A. Chief Nursing Officer Report**
- B. SNF Director of Nursing**
See attached report
- C. Director of Clinics**
See attached report
- D. Director of Ancillary Services**
- E. Director of Population Health**
See attached report
- F. Chief Financial Officer**
See attached report

**Penny Holland
Lorraine Noble**

Tracy Studer

**Megan McCrorey
Joanna Garneau**

Katherine Pairish

9. Acceptance of Draft Financials as Presented

Director Corcoran

ACTION: Motion was made by Director Swanson, seconded by Director Satchwell to approve the draft financials as presented.

Roll Call Vote: AYES: Directors Corcoran, Swanson, Hughes, Duncan, and Satchwell

Nays: None

Public Comment: None

10. Chief Executive Officer Report

Doug McCoy

OPERATIONAL OVERVIEW:

EPHC has announced the appointment of Cody Canon as Chief Operating Officer beginning on September 1, 2026. Cody has spent over four years supporting EPHC through our partnership with ITS as the HIT team Director, and was influential in the Cerner EMR integration in 2023. Cody brings 18 years of experience in various roles at Renown, and 30 years of experience in the health care field.

EPHC also announced the promotion of Megan McCrorey from Director of Ancillary Services to Chief Strategy Officer effective August 1, 2026. Megan has demonstrated her leadership capabilities during her 18 months with the organization and brings 18 years of hospital experience including 7+ years as a Chief Clinical Officer to this role.

Resolution #295 was presented to the Board requesting the disposition of the former Loyalton Medical Clinic modular building. EPHC has been in discussions with the Sierra County Juvenile Probation Department to provide the building at no cost in order for the County to continue providing services in the Loyalton area.

Public Comment: None.

ACTION: Motion was made by Director Corcoran, seconded by Director Swanson to approve resolution #295 as presented.

Roll Call Vote: AYES: Directors Satchwell, Swanson, Corcoran, Duncan, and Hughes

Nays: None

11. Committee Reports

Board Members

A. Finance Committee

12. Policies

Public Comment: None.

ACTION: Motion was made by Director Hughes, seconded by Director Swanson to approve the policies presented for July.

Roll Call Vote: AYES: Directors Satchwell, Swanson, Corcoran, Duncan, and Hughes

Nays: None

13. Public Comment

None.

14. Board Closing Remarks

Director Corcoran

Director Corcoran expressed confidence from the Board in the two new organizational leadership appointments.

Open Session recessed at 5:31 p.m.

15. Closed Session- called to order at 5:34p.m.

- A.** Pursuant Hearing (Health and Safety Code 32155)
Subject Matter: Staff Privileges

Pathology

Blankenberg, Tikoes M.D. - 2 Year Appointment
Morris, Allen M.D. - 2 Year Appointment
Pitman, Sean M.D. - 2 Year Appointment
Wang, George M.D. - 2 Year Appointment

Clinic

Plessas, Michael P.A. - 2 Year Appointment
Lillegraven, John M.D. - 2 Year Appointment

ED

Sipherd, Ryan M.D. - 2 Year Appointment

- B.** Public Employee Performance Evaluation (Government Code Section 54957) Subject Matter: *CEO*

16. Open Session Report of Actions Taken in Closed Session

The Board returned at approximately 5:50 p.m.

A: ACTION- The Board approved a motion to provide staff privileges to all appointees listed on agenda item 14.A.

B: ACTION - No Action taken 14.B

17. Adjournment

Meeting adjourned at 5:51 p.m.

Eastern Plumas Health Care
Nursing Division
Skilled Nursing Facilities
Board Report 7/23/2026 L Noble

- Portola SNF upgrade, The living room painting and new carpet to start next week.
- Loyaltton SNF activity area waiting for cupboards to be installed.

FISCAL YEAR 2025-2026												
SKILLED NURSING FACILITY CENSUS GOAL 62	JULY	AUG	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APRIL	MAY	JUNE
	99.7%	96.24%	94.82%	96.25%	95%	95.5%	96.75%	98.43%	95.16%	95.48%	95.88%	95.43%
GOAL	62	62	62	62	62	62	62	62	62	62	62	62
census for the month	61.87	59.67	58.79	59.68	58.9	59.21	59.99	61.03	59	59.2	59.45	59.17
Quarter Summary			96.92%			95.58%			96.78			95.59%
<i>Loyaltton actual census for month</i>	34.87	33.03	32.83	33.23	32.9	33.6	34.03	34.67	33	32.2	32.45	32.77
admits	0	0	1	1	1	2	1	1	0	2	0	3
discharges	1	2	2	1	1	0	1	1	2	1	2	0
<i>Portola actual census for month</i>	27	26.64	25.96	26.45	26	25.61	25.96	26.36	26	27	27	26.4
admits	0	0	2	2	0	1	0	1	1	0	0	0
discharges	0	1	3	1	0	1	0	1	1	0	0	1

7/23/2026: Current census is 59

- 26 Residents in Portola. Admit planned for one swing bed patient.
- 33 Residents in Loyaltton, plus one resident on a non-paid bed hold.

Staffing:

- Signed a contract for our C.N.A.s to participate in training for dementia care through a grant in California. Training to be available in fall
- 8 nursing assistant students completed the course. One new C.N.A. hired from class so far- full time for Loyaltton.
- 2-of our C.N.A.s just completed the LVN program at Feather River College and will be coming on board as new nurses this fall.

State Issues:

- Still have 16 reported incidents that are pending a state visit.

EPHC Clinics Board Report

July 23, 2026

Recruitment:

- Discussed work schedule with Tamara Simon, MD, gynecology, on Friday, July 17, 2026. She will visit EPHC on a Friday in August, to build her schedule template in Cerner, and review supplies at EPHC. Work days may be once per month, or one week per month depending on patient needs.
- In addition, an Obstetrician has expressed interest in working at EPHC clinics.
- Pierce Morton, Cynet Locums, has been added to our recruitment team. Although Cynet specializes in locum placement, they also contract for permanent placement in clinics. Pierce is actively looking for a full-time dermatologist and a podiatrist for the clinics.
- Weekly communication continues with TACORE regarding recruitment for a full time dermatologist.

California Association of Rural Health Clinics Conference

- Katie Gearhart and Kelsey Henson: to attend CARHC held in Folsom July 20th, through 23rd.

PHP Meeting

- Thursday, July 23 EPHC to host Partnership Healthplan Ops Meeting~ downstairs conference room.

Staff Education at EPHC clinics

- Two becoming RN's
- Three becoming LVN's
- Two new Medical Assistants
- One Bachelor's in Healthcare Administration
- One becoming a Dental Hygienist
- One Cosmetologist

Board Meeting Notes

Director of Population Health

Thursday, July 23, 2026

- Currently in the middle of our DHCS QIP audit
 - Audited on Controlling High Blood Pressure and Colorectal Cancer Screening
 - Grown from reporting on two measures and achieving one to reporting on and achieving three in 2025
 - Attested to five measures for 2026, increasing our slice of the pie
- CalAIM Community Care has grown to a current member total of 140
 - 110 adults
 - 30 youth
 - 215 served since May 2023
 - Goal of total census of 180, depending on care need complexities, by the end of 2026
- Currently 3 active CalAIM grants
 - PATH CITED R3 – CalAIM Community Care Office Remodel (previously known as the Nifty Thrifty Remodel)
 - PATH CITED R4 – purchasing new SUV and leadership and development training shortly
 - PHC IPP – covering additional CalAIM Community Care Office Remodel costs
- Preparing for CalAIM Community Care Office Opening
 - New office space, conference room space
- CalAIM Success Story:

Man in his 50s experiencing homelessness told this story:

I went to the Portola Medical Clinic to enroll with CalAIM. I met Laura, and when I left, I knew she wasn't judging me for my life choices and drug use. She was able to connect me back to a PCP doctor to get help with my uncontrolled diabetes.

I was also homeless in the woods. I sat by a tree one day and wanted to end my life. I sat and thought nobody cares about me or loves me. I looked at my phone and saw I had missed calls/texts from Laura from ECM. Then something told me to get up and walk into town. As soon as I got into town, a hospital vehicle pulled up and Laura got out and said, "Hi, I've been looking for you. How are you?"

She would show up and check my blood pressure ... and with no judgment, she would show me my reading and say, "It's high again today. Take care of your heart."

She planted a seed in me to think about my drug abuse.

Since I started with CalAIM, I have put in applications to apartments. I now have a job helping people in my community, and I have quit using drugs.

I now have a relationship with my adult children.

**Eastern Plumas Health Care
Financial Statements – Board Report
June 2026**

Summary

This report will cover the fiscal year ending June 30, 2026. As always, these financials are in DRAFT form until the annual audit is complete. We expect we will have the usual adjusting entries for the cost report and accrual of property taxes.

For the month of June 2026, we posted Gross Patient Revenues in the amount of \$5,985,825. June represents the seventh consecutive month of revenues exceeding those of any previous year for the same period. Increased patient revenues have been the result of the addition of new outpatient services and higher overall volume.

Year to date Gross Patient Revenues were \$59,698,650. Last year we posted \$49,894,172. This is an increase over last year of \$9,804,478.

Total Operating Revenue was higher than last year by \$7,491,031. This was due to the increase in patient revenues, the receipt of \$1,578,729 for the CalAIM grant, and IGT's higher than last year by \$1,361,585.

Total Operating Expenses were higher than last year by \$3,950,851. We posted net income in the amount of \$11,563,142. We had budgeted net income at \$4,599,127.

Revenues (Year-to-Date June 2026 Compared to Year-to-Date June 2025)

Total Inpatient Revenues were higher by \$692,368, with Skilled Nursing Revenues posting higher by \$311,317. Swing Bed Revenues were higher by \$529,500. Pro Fees were higher by \$278,404. Total Outpatient Revenues were higher by \$7,700,102 and Clinic Revenues were higher by \$1,133,604.

Expenses (Year-to-Date June 2026 Compared to Year-to-Date June 2025)

Salaries and Benefits: Combined Salaries and Benefits were higher by \$2,563,960.

Purchased Services: Purchased Services - Medical were higher by \$422,229. Purchased Services - Other were higher by \$422,097.

Professional Fees: Professional Fees - Medical were higher by \$156,009. Professional Fees – Other were lower by \$71,935.

Utilities: Utilities were lower by \$69,022. This is due mainly to the over-accrual of utility bills last year.

Supplies: Supplies were higher by \$292,189.

Depreciation Expense: Depreciation Expense was higher by \$140,261.

Other Expenses: Other Expenses were lower by \$71,060. These include training, travel, and dues and subscriptions.

Revenue Cycle

Gross Accounts Receivable as of June 30, 2026, was \$9,780,089. This is a 35% increase over June 30, 2025. The increase in AR is due to the increase in revenue. AR Days as of June 30, 2026, were 54.

Balance Sheet

Total Cash increased \$5,073,189 over last year. Net AR increased \$1,441,964 and Total Liabilities increased \$538,306 with Fund Balance increasing by \$6,344,746.

Additional Information

We paid off the loan to the City of Portola in July. The principal balance was \$12,386.

Days cash on hand on June 30, 2026, was 221. June 30, 2025, days cash on hand was 199.

Eastern Plumas Health Care
Income Statement
DRAFT
Year-to-Date Comparative

		% Net Pt Revenue	6/30/2026	6/30/2025	\$ Variance
1	REVENUE				
2	Inpatient Revenue		\$ 1,809,049	\$ 1,957,498	\$ (148,449)
3	Inpatient Revenue - Swing Bed		\$ 2,587,500	\$ 2,058,000	\$ 529,500
4	Inpatient Revenue - SNF		\$ 12,118,899	\$ 11,807,582	\$ 311,317
	Inpatient Revenue		\$ 16,515,448	\$ 15,823,080	\$ 692,368
5	All Pro Fees		\$ 3,803,243	\$ 3,524,839	\$ 278,404
7	Outpatient Revenue		\$ 32,180,974	\$ 24,480,872	\$ 7,700,102
8	Clinics		\$ 7,198,985	\$ 6,065,381	\$ 1,133,604
9	Total Patient Revenue		\$ 59,698,650	\$ 49,894,172	\$ 9,804,478
11	Contractual Allowances		\$ (17,829,588)	\$ (13,816,747)	\$ (4,012,841)
12	Charity Discounts		\$ (105,180)	\$ (66,376)	\$ (38,804)
13	Other Allowances		\$ (26,756)	\$ (180,449)	\$ 153,693
14	Bad Debt		\$ (917,530)	\$ (824,496)	\$ (93,034)
15	Total Deductions		\$ (18,879,054)	\$ (14,888,068)	\$ (3,990,986)
16	Net Patient Revenue		\$ 40,819,596	\$ 35,006,104	\$ 5,813,492
17	% of Gross Revenue		68.38%	70.16%	-1.78%
18	Meaningful Use Revenue				
19	Quality Payments		\$ -	\$ 523,470	\$ (523,470)
20	IGT Payments		\$ 13,210,962	\$ 11,849,377	\$ 1,361,585
21	Other Operating Revenue		\$ 2,023,294	\$ 1,183,870	\$ 839,424
22	Total Operating Revenue		\$ 56,053,852	\$ 48,562,821	\$ 7,491,031
23	EXPENSES				
24	Salaries and PTO	47.2%	\$ (19,247,544)	\$ (17,703,765)	\$ (1,543,779)
25	Employee Benefits	17.4%	\$ (7,101,491)	\$ (6,081,310)	\$ (1,020,181)
26	Professional Fees - Medical	8.9%	\$ (3,649,615)	\$ (3,493,606)	\$ (156,009)
27	Professional Fees - Other	0.5%	\$ (192,276)	\$ (264,211)	\$ 71,935
28	Supplies	7.5%	\$ (3,051,794)	\$ (2,759,605)	\$ (292,189)
29	Purchased Services - Medical	8.9%	\$ (3,623,865)	\$ (3,201,636)	\$ (422,229)
30	Purchased Services - Other	10.8%	\$ (4,393,041)	\$ (3,970,944)	\$ (422,097)
31	Insurance	1.3%	\$ (542,979)	\$ (522,230)	\$ (20,749)
32	Rental and Leases	0.5%	\$ (213,014)	\$ (149,323)	\$ (63,691)
33	Repairs and Maintenance	1.8%	\$ (744,748)	\$ (663,065)	\$ (81,683)
34	Utilities and Telephone	3.4%	\$ (1,369,554)	\$ (1,438,576)	\$ 69,022
35	Depreciation Amortization	3.8%	\$ (1,531,045)	\$ (1,390,784)	\$ (140,261)
36	Other Expenses	1.8%	\$ (745,679)	\$ (816,739)	\$ 71,060
37	Total Operating Expenses	113.7%	\$ (46,406,645)	\$ (42,455,794)	\$ (3,950,851)
38	Income From Operations	23.6%	\$ 9,647,206	\$ 6,107,027	\$ 3,540,179
39	Tax Revenue	-2.1%	\$ 856,320	\$ 925,600	\$ (69,280)
40	Grants and Donations	-0.3%	\$ 138,336	\$ 106,000	\$ 32,336
41	Interest Income	-2.1%	\$ 861,693	\$ 751,394	\$ 110,299
42	Interest Expense	0.4%	\$ (175,476)	\$ (192,062)	\$ 16,586
43	Non-Operating Income (Expenses)	-0.6%	\$ 235,063	\$ 137,976	\$ 97,087
44	Total Non-Operating Gain (Loss)	-4.7%	\$ 1,915,936	\$ 1,728,908	\$ 187,028
45	Net Income	28.3%	\$ 11,563,142	\$ 7,835,935	\$ 3,727,207
46	Operating Margin %		17.21%	12.58%	4.64%
47	Net Margin %		20.63%	16.14%	4.49%
48	Payroll as % of Operating Expense		56.78%	56.02%	

Eastern Plumas Health Care
Comparative Balance Sheets - Board Report
DRAFT
Dates as Indicated

	FYE as of 6/30/26	FYE 6/30/2025	FYE 6/30/2024	FYE 6/30/2023	FYE 2026-2025	
					\$ Change	% Change
Assets						
Current Assets						
Cash	\$ 1,946,067	\$ 375,090	\$ 320,172	\$ 1,353,855	\$ 1,570,977	418.83%
Short-term Investments (LAIF)	\$ 25,277,424	\$ 21,775,212	\$ 18,587,212	\$ 15,470,234	\$ 3,502,212	16.08%
Total Cash and Equivalents	\$ 27,223,491	\$ 22,150,302	\$ 18,907,384	\$ 16,824,088	\$ 5,073,189	22.90%
Patient Accounts Receivable	\$ 9,780,089	\$ 7,241,075	\$ 11,511,847	\$ 13,179,004	\$ 2,539,014	35.06%
Accounts Receivable Reserves	\$ (3,484,922)	\$ (2,387,872)	\$ (5,171,565)	\$ (5,230,623)	\$ (1,097,050)	45.94%
Net Accounts Receivable	\$ 6,295,167	\$ 4,853,203	\$ 6,340,282	\$ 7,948,381	\$ 1,441,964	29.71%
% of Gross Account Receivables	64.4%	67.0%	55.1%	60.3%		
Inventory	\$ 558,254	\$ 521,813	\$ 566,002	\$ 549,293	\$ 36,441	6.98%
Other Assets	\$ 281,395	\$ 1,441,116	\$ 72,976	\$ 1,640,494	\$ (1,159,721)	-80.47%
Total Other Assets	\$ 839,649	\$ 1,962,929	\$ 638,978	\$ 2,189,787	\$ (1,123,280)	-57.22%
Total Current Assets	\$ 34,358,307	\$ 28,966,434	\$ 25,886,644	\$ 26,962,257	\$ 5,391,873	18.61%
Fixed Assets						
Land	\$ 1,209,214	\$ 1,209,215	\$ 1,166,344	\$ 1,166,344	\$ (1)	0.00%
Buildings	\$ 16,747,721	\$ 16,645,668	\$ 15,728,333	\$ 15,220,840	\$ 102,053	0.61%
Capital Equipment	\$ 17,932,332	\$ 17,330,269	\$ 16,879,350	\$ 15,623,982	\$ 602,063	3.47%
In Progress	\$ 2,229,009	\$ 292,925	\$ 769,474	\$ 2,696,362	\$ 1,936,084	660.95%
Total Plant & Equipment	\$ 38,118,276	\$ 35,478,077	\$ 34,543,501	\$ 34,707,527	\$ 2,640,199	7.44%
Accumulated Depreciation	\$ (24,670,556)	\$ (23,521,536)	\$ (22,462,991)	\$ (23,094,040)	\$ (1,149,020)	4.88%
Net Fixed Assets	\$ 13,447,720	\$ 11,956,541	\$ 12,080,510	\$ 11,613,487	\$ 1,491,179	12.47%
Total Assets	\$ 47,806,027	\$ 40,922,975	\$ 37,967,154	\$ 38,575,744	\$ 6,883,052	16.82%
LIABILITIES AND RETAINED EARNINGS						
Current Liabilities						
Accounts Payable	\$ 1,492,569	\$ 916,347	\$ 1,131,364	\$ 634,189	\$ 576,222	62.88%
Accrued Payroll & Benefits	\$ 1,606,722	\$ 1,321,612	\$ 1,232,251	\$ 1,029,540	\$ 285,110	21.57%
Other Current Liabilities	\$ 39,039	\$ 4,755	\$ 247,465	\$ 6,377	\$ 34,284	100.00%
Total Current Liabilities	\$ 3,138,330	\$ 2,242,714	\$ 2,611,080	\$ 1,670,106	\$ 895,616	39.93%
Long-Term Liabilities						
Loans	\$ 3,458,951	\$ 3,816,261	\$ 4,156,985	\$ 4,483,448	\$ (357,310)	-9.36%
Capitalized Leases	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Total Long Term Liabilities	\$ 3,458,951	\$ 3,816,261	\$ 4,156,985	\$ 4,483,448	\$ (357,310)	-9.36%
Deferred Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
TOTAL LIABILITIES	\$ 6,597,281	\$ 6,058,975	\$ 6,768,065	\$ 6,153,554	\$ 538,306	8.88%
Fund Balance	\$ 41,208,746	\$ 34,864,000	\$ 31,199,089	\$ 32,422,190	\$ 6,344,746	18.20%
TOTAL LIABILITIES AND FUND BALANCE	\$ 47,806,027	\$ 40,922,975	\$ 37,967,154	\$ 38,575,744	\$ 6,883,052	16.82%

RESOLUTION NO. 295

Eastern Plumas Health Care District

Resolution of the Board of Directors
of the Eastern Plumas Health Care
District to dispose of the former
Loyalton Medical Clinic – 700 Third St., Loyalton, CA

WHEREAS, Eastern Plumas Health Care plans to dispose of the former Loyalton Medical Clinic modular building through a gift to Sierra County as a new medical clinic was opened in February 2024. The former medical clinic modular remains vacant and does not present an opportunity to be repurposed for use by EPHC.

WHEREAS, in the opinion of this Board of Directors, it is in the best interest of this organization to pursue the disposition of the former medical clinic modular upon the terms and conditions in the proposed agreement above, be it:

RESOLVED FURTHER, Doug McCoy, CEO, and/or Katherine Pairish, Chief Financial Officer are hereby authorized and directed to make, execute, and deliver all documents, including escrow documents, notes and Deeds of Trusts, to carry out the aforementioned agreement.

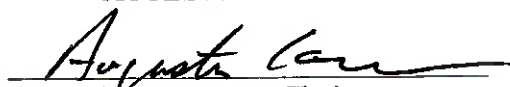
NOW THEREFORE, BE IT RESOLVED, that the Chief Executive Officer or in his or her absence, or incapacitation, the Chief Financial Officer may authorize the purchase and contracts needed of the above-mentioned new facility project and may execute associated escrow, title, or gift documents without further approval of the Board of Directors.

Passed, approved and adopted by the Board of Directors of Eastern Plumas Health Care, Plumas County, California at a regular meeting held on the 23th day of July 2026 by the following roll call vote:

Chairman Corcoran Y Vice-Chairman Satchwell Y Director Swanson Y

Director Duncan Y Director Hughes Y

ATTEST:


Augustine Corcoran, Chairman


Marcie Hughes, Secretary